 **PBJFC**

**Child Safety Code of Conduct**

The Peninsula Baxter Junior Football Club (“PBJFC”) Child Safe Code of Conduct sets the boundaries and expectations for appropriate behaviours between adults and children. It also clarifies behaviours that are not accepted by the club.

**Scope**

Committee Members, Staff, Volunteers, Players and Families are bound by, and required to abide to, this Code.

**Code of Conduct**

To support the safety and wellbeing of children and young people, everyone is expected to:

* Behave as a positive role model to children
* Promote the safety, welfare and wellbeing of children
* Be vigilant and proactive with regard to student safety and child protection issues
* Provide age-appropriate supervision for children
* Comply with guidelines published by the PBJFC with respect to child safety
* Treat all children with respect
* Promote the safety, participation and empowerment of children with a disability
* Promote the cultural safety, participation and empowerment of linguistically and culturally diverse children
* Use positive and affirming language towards children
* Encourage children to ‘have a say’ and then listen to them with respect
* Respect cultural, religious and political differences
* Help provide an open, safe and supportive environment for children to interact and socialise
* Intervene when children are engaging in inappropriate behaviour towards others
* Report any breaches of this Child Safe Code of Conduct
* Report concerns about child safety to the Child Safety Officer or a PBJFC Committee Member
* Ensure your legal obligations to report externally are met
* Where an allegation of child abuse is made, ensure as quickly as possible that the child involved is safe
* Call the Policy on 000 if there are immediate concerns for a child’s safety
* Respect the privacy of children and their families and only disclose information to people who have a need to know
* Not ignore or disregard concerns, suspicions or disclosures of child abuse or inappropriate behaviour
* Not engage in inappropriate behaviour towards children or expose children to such behaviour
* Not use prejudice, oppressive behaviour or inappropriate language with children
* Not express personal views on cultures, race or sexuality in the presence of children or discriminate against any child based on culture, race, ethnicity or disability
* Not engage in open discussions of an adult nature in the presence of children
* Not engage in any form of sexual conduct with a child including making sexually suggestive comments or sharing sexually suggestive material
* Not engage in inappropriate or unnecessary physical conduct or behaviours
* Not engage in any form of physical violence towards a child
* Not use physical means to discipline or control a child
* Not engage in any form of behaviour that has the potential to cause a child serious emotional or psychological harm
* Not take or publish (including online) photos, movies or recordings of a child without parental/carer consent

**Breach**

A breach of this policy may result in referral to Police.

**Further Information**

Questions or requests for further information about this Code of Conduct should be directed to the PBJFC Child Safety Officer.

**Reviewing this policy**

This code of conduct will be reviewed and approved every two years, as a minimum, by the PBJFC Committee.

The review incorporates feedback from the PBJFC Community.

Last Review April 2024.

Next Review April 2026.